



JSFB/SEC/2025-26/72

August 18, 2025

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001.

Sub: Change in Senior Management.

Ref: Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), this is to inform that one of the Senior Management Personnel of Jana Small Finance Bank Limited ("the Bank").

1. **Mr. Asheesh Maroo**, a seasoned banker having 30 years of experience in business and credit risk, joins the bank as Chief Credit Officer effective August 18, 2025. Prior to joining Jana Bank, he worked for YES Bank, ICICI Bank and Birla Global. Asheesh is a Chartered Accountant from Institute of Chartered Accountants of India, and a Commerce graduate from Shri Ram College of Commerce, Delhi University.
2. **Mr. Rajesh Sharma**, a seasoned banker having 34 years of experience in Operations, Customer Services, Cash Management, Retail Asset Operations, Trade Operations, Credit Administration and Corporate Relations joins the bank as Chief Operating Officer effective August 18, 2025. Prior to joining Jana Bank, he worked for HDFC Bank and Corporation Bank. Rajesh is a commerce graduate from St. Xaviers College, Ranchi and Post Graduate Diploma from XISS, Ranchi.
3. **Mr. Ganesh Nagarajan** has vide email dated August 18, 2025 (Copy is attached) tendered his resignation from the position of Chief Operations Officer of the Bank as he is relocating to Chennai due to his family health issues. Given his request, the bank has agreed that his last working day will be with effect from the close of business hours on November 17, 2025.

Further, the disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other applicable circulars, is provided in **Annexure-A**.

Kindly take the same on record and oblige.

Thank you

Yours faithfully

For Jana Small Finance Bank Limited

Lakshmi R N
Company Secretary & Compliance Officer

JAMA KARO, JANA KARO.

Registered Office:
Jana Small Finance Bank Limited
The Fairway Business Park, # 10/1, 11/2 & 12/2B,
Off Domlur, Koramangla Inner Ring Road, Next to
Embassy Golf Links, Challaghatta, Bengaluru -560071.
CIN: L65923KA2006PLC040028

Telephone : 080-46020100
080-37620100

E-mail : customercare@janabank.com
Website : www.janabank.com
Toll-free No. : 1800 2080



Annexure A

Disclosures as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other relevant circulars:

(A)

#	Details of event	Information of such event(s)
1.	Name of SMP	Asheesh Maroo
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise;	Appointment
3.	Reason for the Resignation	Not applicable
4.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	August 18, 2025
5.	Brief Profile (in case of appointment)	Asheesh Maroo is a seasoned Banker with overall experience of more than 30 year in Business and Credit Risk managing pre and post sanctions of Working Capital Loans, Business expansion loans, Supply Chain Finance, Commercial Vehicle & Construction Equipment, KCC & farm Equipment and Agri Commodity Equipment for Mid Corporate and SME. Prior to joining Jana Bank, he worked for YES Bank, ICICI Bank and Birla Global Finance. He is a Chartered Accountant from Institute of Chartered Accountants of India, and a Commerce graduate from Shri Ram College of Commerce, Delhi University.
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

(B)

#	Details of event	Information of such event(s)
1.	Name of SMP	Rajesh Sharma
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise;	Appointment
3.	Reason for the Resignation	Not applicable
4.	Date of appointment/ re-appointment/cessation (as applicable) & term of appointment/ re-appointment	August 18, 2025
5.	Brief Profile (in case of appointment)	Rajesh is a seasoned Banker with overall experience of 34 year in Operations, Customer Services, Cash Management, Retail Asset Operations, Trade Operations, Credit Administration and Corporate Relations. Prior to

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		<p>joining Jana Bank, he worked for HDFC Bank and Cooperation Bank.</p> <p>He is a commerce graduate from St. Xaviers College, Ranchi and Post Graduate Diploma from XISS, Ranchi.</p>
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

(C)

#	Details of event	Information of such event(s)
1.	Name of SMP	Ganesh Nagarajan
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise;	Resignation
3.	Reason for the Resignation	Relocating to Chennai due to his family health issues.
4.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	November 17, 2025
5.	Brief Profile (in case of appointment)	Not applicable
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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Lakshmi R N

From: [REDACTED]
Sent: Monday, 18 August, 2025 16:36
To: Ajay Kanwal
Cc: Amit Bakshi
Subject: RE: Resignation

Dear Ajay

Further to details stated below – I also wish to add that my Widow Mother who is 80Y+ Old is also unwell with Old Age issues. Hence I need to manage the family Health issues from Chennai. Hence request your approval/and acceptance of my resignation.

Thanks and Regards,



Ganesh Nagarajan
Chief Operating Officer
Jana Small Finance Bank Ltd.
The Fairway, First Floor, Off Domlur,
Next to Embassy Golf Link Business Park, Challaghatta,
Bangalore-560071
www.janabank.com | [Facebook](#) | [Twitter](#) | [LinkedIn](#)

From: Ganesh Nagarajan [REDACTED]
Sent: Monday, 18 August, 2025 15:20
To: [REDACTED]
Cc: [REDACTED]
Subject: Resignation

Dear Ajay,

Kindly refer our discussions in regard to the subject matter.

My Wife is not keeping Good Health with complications, as explained. She need to undergo Medical Treatment and care at Chennai. I need to support my family at this critical moment and thus regret to inform you about my Resignation decision from the services. This is the tough decision for me too, but I have no other option.

Accordingly, I submit my resignation for your acceptance. Fortunate to work with You and learned many things under your leadership and thanks for your kind support and guidance. Also thank our MANCO Team & Operations Team for their respective support during my tenure with our Bank.

Thanks and Regards,



Ganesh Nagarajan

Chief Operating Officer

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