



JSFB/SEC/2025-26/83

September 25, 2025

National Stock Exchange of India Ltd.
Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra (East),
Mumbai 400051.

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400001.

Sub: Change in Senior Management.

Ref: Regulation 30 read with Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), this is to inform that one of the Senior Management Personnel of Jana Small Finance Bank Limited ("the Bank"), Mr. Sudhir Madhavan, has worked with us from the period December 10, 2018 to April 30, 2025, and has now re-joined the bank as President & Head Strategic Alliance effective September 25, 2025.

Mr. Sudhir is a seasoned banker with more than 20 years of experience in retail banking, MSME, Consumer portfolio management and collections. Sudhir spent more than 7 years in Jana before he joined Kinara Capital in April 2025. He now joins us back as President and Head of Strategic Alliance. He has also worked for Bajaj Finance Limited, ABN Amro and HDFC Bank in his previous stints.

Further, the disclosure as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other applicable circulars, is provided in **Annexure-A**.

Kindly take the same on record and oblige

Thank you
Yours faithfully
For Jana Small Finance Bank Limited

Lakshmi R N
Company Secretary & Compliance Officer

JAMA KARO, JANA KARO.

Registered Office:
Jana Small Finance Bank Limited
The Fairway Business Park, # 10/1, 11/2 & 12/2B,
Off Domlur, Koramangla Inner Ring Road, Next to
Embassy Golf Links, Challaghatta, Bengaluru -560071.
CIN: L65923KA2006PLC040028

Telephone : 080-46020100
080-37620100

E-mail : customercare@janabank.com
Website : www.janabank.com
Toll-free No. : 1800 2080



Annexure A

Disclosures as required under Regulation 30 read with Schedule III of the SEBI Listing Regulations read with SEBI Master Circular having reference no. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023, and SEBI Circular having reference no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and other relevant circulars:

#	Details of event	Information of such event(s)
1.	Name of SMP	Sudhir Madhavan
2.	Reason for change, viz. appointment, resignation, removal, death or otherwise;	Appointment
3.	Reason for the Resignation	-
4.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	September 25, 2025
5.	Brief Profile (in case of appointment)	Mr. Sudhir is a seasoned banker with more than 20 years of experience in retail banking, MSME, Consumer portfolio management and collections. Sudhir spent more than 7 years in Jana before joining Kinara Capital in April 2025. He now joins us back as President and Head of Strategic Alliance. He has also worked for Bajaj Finance Limited, ABN Amro and HDFC Bank in his previous stints.
6.	Disclosure of relationships between directors (in case of appointment of a director)	Not applicable

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